

State of New Mexico

CHILDREN, YOUTH and FAMILIES DEPARTMENT

MICHELLE LUJAN GRISHAM
GOVERNOR

HOWIE MORALES
LIEUTENANT GOVERNOR



BRIAN BLALOCK
CABINET SECRETARY

TERRY L. LOCKE
DEPUTY CABINET SECRETARY

CYFD Directive

Title: Nondiscrimination Policy Statement

To: All CYFD

From: Brian Blalock, Cabinet Secretary

Issue Date: June 29, 2020

A handwritten signature in blue ink, appearing to read "R. Blalock", written over a horizontal line.

Effective Immediately

Purpose

The New Mexico Children, Youth and Families Department ("CYFD") will treat all people – whether they are receiving, providing, or administering services – with dignity and maintain a nurturing, diverse, inclusive, and affirming environment across all programs administered by CYFD and its contactors.

Policy Statement

No child, youth, family, or individual shall be excluded from participation in, denied the benefits of, or subjected to discrimination in the administration or provision of CYFD programs and services, including contract services and programs, on the basis of:

race; ethnicity; creed; color; age; religion; sex or gender; gender identity; gender expression; sexual orientation; marital status or partnership; familial or parental status; pregnancy and breastfeeding or nursing; disability; genetic information; intersex traits; citizenship or immigration status; national origin; tribal affiliation; ancestry; language; political affiliation; military or veteran status; medical condition, including HIV/AIDS; status as a survivor of domestic violence, sexual assault, or stalking; and housing status, including homelessness; or any other non-merit factor.

Training Requirements

All new and current employees shall participate in training on nondiscrimination, professionalism, and boundaries.