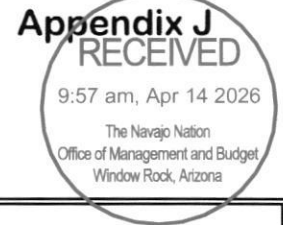


1. On Page 1, Line 12, strike old amount of ~~\$3,684,574~~ and insert new amount of \$3,821,900.
2. On Page 1, Line 14, strike ~~NINE~~.
3. On Page 3, Line 9, strike old amount of ~~\$3,684,574~~ and insert new amount of \$3,821,900.
4. On Page 3, Line 10, strike ~~nine~~.
5. On Page 3, Line 21, strike old amount of ~~\$3,684,574~~ and insert new amount of \$3,821,900.
6. On Page 3, Line 21, strike ~~NINE~~.
7. On Page 3, Line 25, strike old amount of ~~\$3,684,574~~ and insert new amount of \$3,821,900.
8. On Page 4, Line 4, strike old amount of ~~\$3,684,574~~ and insert new amount of \$3,821,900.
9. In **EXHIBIT A**, insert the NAVAJO NATION BUDGET FORMs and Appendix J – SUPPLEMENTAL FUNDING PROPOSAL SUMMARY for the following:
  - Navajo Nation Labor Commission, Business Unit 101014, in the amount of \$137,326.
10. In **EXHIBIT B**, insert the Controller’s Memorandum dated April 16, 2026, for the following:
  - Navajo Nation Labor Commission, Business Unit 101014, in the amount of \$137,326.
11. In **EXHIBIT C**, insert the Office of Management and Budget Memorandum dated April 20, 2026, for the following:
  - Navajo Nation Labor Commission, Business Unit 101014, in the amount of \$137,326.
12. Renumber or re-letter succeeding paragraph, sections, and exhibits, as necessary and appropriated. The Office of Legislative Services and Office of Legislative Counsel are authorized to make technical edits, including recalculating totals, to this legislation and its exhibits to implement the Navajo Nation Council’s intent. This amendment superseded inconsistent language in any other amendment(s), which shall be confirmed to this amendment.



THE NAVAJO NATION SUPPLEMENTAL FUNDING PROPOSAL SUMMARY

PART I. Business Unit No.: 101014 Program Title: Navajo Nation Labor Commission
Division/Branch: Legislative Amount Requested: \$137,326.00 Prepared By: LDenny
Phone No.: 928-871-6805 Email Address: leffewdenny@navajo-nsn.gov

PART II. REASON FOR REQUEST AND STATEMENT OF NEED:
Our office, the Navajo Nation Labor Commission is requesting for additional funds for the Personnel Expenses, Fringe Benefits & Special Transactions accounts for the Navajo Nation Labor Commission members. The Navajo Nation Council passed Legislation CS-43-35, which increased the stipend for NNLC Members from \$250.00 to \$500.00 per hearing/per day. Funding for the FY'26 Fiscal year was projected at 5 members x \$250.00 per day = \$1,250.00 x 100 hrs. + \$125,000.00 but with the increase we have had 41 hearings and projected to deplete the sub account 2470 Labor Commission Stipend by the middle of May 2026. The NNLC is to hear and adjudicate cases as the quasi-judicial hearing body under the Navajo Preference in Employment Act. The NNLC is to conduct and hold quasi-judicial hearings in accordance with applicable tribal laws concerning Navajo Employment.

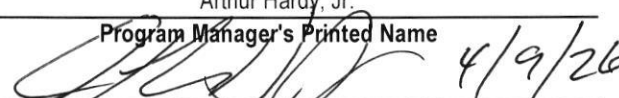
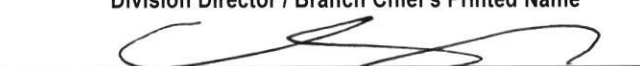
PART III. LIST ALTERNATIVE FUNDING SOURCES BEING PURSUED AND CONTINGENCY PLAN IF REQUEST IS NOT FUNDED:
None.

PART IV. AFFIRMATION IS PROVIDED THAT THE BUDGET AND PROPOSAL INFORMATION IS COMPLETE AND ACCURATE AND THE APPROPRIATE BRANCH CHIEF RECOMMENDS APPROVAL AS A PRIORITY.
REVIEWED BY: [Signature] 4/9/26
RECOMMEND SUPPLEMENTAL: [Signature] 4/14/26

FY 2026

**THE NAVAJO NATION  
PROGRAM BUDGET SUMMARY**

Page 1 of 3  
BUDGET FORM 1

<b>PART I.</b>										
Business Unit No.: <u>101014</u>		Program Title: <u>Navajo Nation Labor Commission</u>				Division/Branch: <u>Legislative Branch</u>				
Prepared By: <u>Leffew R. Denny</u>		Phone No.: <u>928-871-6805</u>		Email Address: <u>leffewdenny@navajo-nsn.gov</u>						
PART II. FUNDING SOURCE(S)	Fiscal Year /Term	Amount	% of Total	PART III. BUDGET SUMMARY	Fund Type Code	(A) NNC Approved Original Budget	(B) Proposed Budget	(C) Difference or Total		
UUFB	10/01/25-09/30/26	137,326.00	100%							
				2001 Personnel Expenses	1	318,036	137,326	455,362.00		
				3000 Travel Expenses	1	10,000		10,000.00		
				3500 Meeting Expenses	1	104,000		104,000.00		
				4000 Supplies	1	25,158		25,158.00		
				5000 Lease and Rental	1	5,177		5,177.00		
				5500 Communications and Utilities	1	10,000		10,000.00		
				6000 Repairs and Maintenance	1	10,000		10,000.00		
				6500 Contractual Services	1	6,000		6,000.00		
				7000 Special Transactions	1	18,131		18,131.00		
				8000 Public Assistance						
				9000 Capital Outlay						
				9500 Matching Funds						
				9500 Indirect Cost						
				<b>TOTAL</b>		\$506,502.00	137,326.00	643,828.00		
				<b>PART IV. POSITIONS AND VEHICLES</b>		(D)	(E)			
				Total # of Positions Budgeted:		3	0			
				Total # of Vehicles Budgeted:		0	0			
		<b>TOTAL:</b>	\$137,326.00	100%						
<b>PART V. I HEREBY ACKNOWLEDGE THAT THE INFORMATION CONTAINED IN THIS BUDGET PACKAGE IS COMPLETE AND ACCURATE.</b>										
SUBMITTED BY: <u>Arthur Hardy, Jr.</u>		APPROVED BY: <u>Crystalyne Curley, Speaker</u>								
Program Manager's Printed Name		Division Director / Branch Chief's Printed Name								
										
Program Manager's Signature and Date <u>4/9/26</u>		Division Director / Branch Chief's Signature and Date								

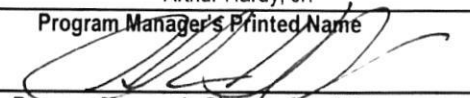
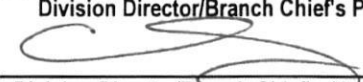
**THE NAVAJO NATION  
PROGRAM PERFORMANCE CRITERIA**

**PART I. PROGRAM INFORMATION:**  
 Business Unit No.: 101014 Program Name/Title: Navajo Nation Labor Commission

**PART II. PLAN OF OPERATION/RESOLUTION NUMBER/PURPOSE OF PROGRAM:** Plan of Operation: CJY-42-16  
 The Navajo Nation Labor Commission ("Commission") was established by the Navajo Nation Code, Title 15 et seq. as a quasi-judicial hearing body pursuant to the NPEA to hear all formal complaints to protect all substantial rights of all Navajo and Non-Navajo individuals who are employed.

PART III. PROGRAM PERFORMANCE CRITERIA:	1st QTR		2nd QTR		3rd QTR		4th QTR	
	Goal	Actual	Goal	Actual	Goal	Actual	Goal	Actual
<b>1. Goal Statement:</b> NNLC Processing of Appealed Commission cases. <b>Program Performance Measure:</b> Timely filing of cases in accordance to Navajo Rules of Appellate Procedure.	2	3	2	1	2		2	
<b>2. Goal Statement:</b> Complaint properly mailed within five days of provided by the Act & Rules. <b>Program Performance Measure:</b> NNLC Staff processing formal complaints	10	6	10	15	10		10	
<b>3. Goal Statement:</b> NNLC to continue to conduct Quasi-judicial hearings. <b>Program Performance Measure:</b> Timely adjudicate the NPEA complaints/Pet.-Actions in accordance to the Act.	20	15	20	21	20		20	
<b>4. Goal Statement:</b> NNLC continue finalized and closed NNLC cases. <b>Program Performance Measure:</b> Timely close NNLC cases.	5	5	5	9	5		5	
<b>5. Goal Statement:</b> NNLC Staff process and complete closed cases. <b>Program Performance Measure:</b> Timely process and complete closed cases (final order) according to NNLC Rules.	5	5	5	9	5		5	

**PART IV. I HEREBY ACKNOWLEDGE THAT THE ABOVE INFORMATION HAS BEEN THOROUGHLY REVIEWED.**

_____ Arthur Hardy, Jr. Program Manager's Printed Name	_____ Crystalyne Curley Division Director/Branch Chief's Printed Name
 _____ Program Manager's Signature and Date	 4/14/20 _____ Division Director/Branch Chief's Signature and Date

**THE NAVAJO NATION  
DETAILED BUDGET AND JUSTIFICATION**

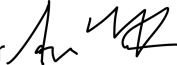
PART I. PROGRAM INFORMATION:			
Program Name/Title: <u>Navajo Nation Labor Commission</u>		Business Unit No.: <u>101014</u>	
PART II. DETAILED BUDGET:			
(A)	(B)	(C)	(D)
Object Code (LOD 4)	Object Code Description and Justification (LOD 4)	Total by DETAILED Object Code (LOD 4)	Total by MAJOR Object Code (LOD 4)
2001	PERSONNEL EXPENSES Employment & Fringe Benefits		136,138
	STIPEND-BOARDS/COMMISSION 2470 Labor Commission 5 Commission members x \$500.00 = \$2,500.00 x 50 hearings = \$125,000.00	125,000	
2900	FRINGE BENEFITS 5 Commission Members: \$125,000.00 x 8.91% = \$11,137.50	11,138	
7000	SPECIAL TRANSACTIONS Insurance Premiums for NNLC members.  7767 Workers' Comp Premium: \$125,000.00 + 100 = \$1,250.00 x \$0.95 = \$1,187.50 (NNLC Members)	1,188	1,188
<b>TOTAL</b>		<b>137,326</b>	<b>137,326</b>



NAVAJO NATION  
OFFICE OF THE CONTROLLER

MEMORANDUM:

**To:** 2 NNC § 164 Reviewers of the Navajo Nation Government  
Honorable Delegates of the 25<sup>th</sup> Navajo Nation Council

**From:** Sean McCabe CPA, Navajo Nation Office of the Controller 

**Date:** April 16, 2026

**Subject:** UUFB \$137,326 Supplemental Budget Request – Navajo Nation Labor Commission

The Office of the Controller has reviewed the document referenced above.

1. The unaudited balance of the UUFB as of March 31, 2026, is \$380,094,969.
2. This supplemental request from the Navajo Nation Labor Commission amounts to \$137,326. The budget request covers personnel costs for the remainder of Fiscal Year 2026.

Since this is a supplemental request for ongoing operations within the Navajo Nation Labor Commission, it will be classified as **RECURRING** for Fiscal Year 2026. If you have any questions, please feel free to contact me at tribal extension X6496 or [sean.mccabe@navajo-nsn.gov](mailto:sean.mccabe@navajo-nsn.gov).




**The Navajo Nation** **DR. BUU NYGREN** *PRESIDENT*  
 Yideeskáądi Nitsáhákees **RICHELLE MONTOYA** *VICE PRESIDENT*

April 20, 2026

MEMORANDUM

TO: Arthur Hardy, Jr., Acting Executive Director  
 Navajo Nation Labor Commission

FROM:   
 Dominic Beyal, Executive Director  
 Office of Management and Budget

SUBJECT: Supplemental Funding Budget Forms in the amount of \$137,326 from UUFB for Navajo Nation Labor Commission

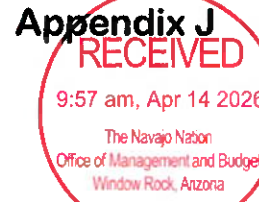
1. Office of Management and Budget (OMB) has reviewed the submitted Budget Forms 1-4 and Appendix J – Supplemental Funding Summary and finds them in good order.
2. If the Controllers Office designates this expense as recurring, then an amendment maybe needed to waive the recurring/non-recurring requirements in the Appropriations Act, 12 N.N.C. 820, E-F.
3. In the memorandum, OMB comments on the submitted budget forms only. When and if legislation is dropped OMB may do an updated memorandum on the full legislation.

Contact OMB at (928) 357-6798 if there are questions and/or concerns regarding this memorandum.



OFFICE OF MANAGEMENT AND BUDGET

POST OFFICE BOX 646 | WINDOW ROCK, AZ 86515 | PHONE: (928) 357-6798



**THE NAVAJO NATION  
SUPPLEMENTAL FUNDING PROPOSAL SUMMARY**

<b>PART I. Business Unit No.:</b> <u>101014</u>	<b>Program Title:</b> <u>Navajo Nation Labor Commission</u>	
<b>Division/Branch:</b> <u>Legislative</u>	<b>Amount Requested:</b> <u>\$137,326.00</u>	<b>Prepared By:</b> <u>LDenny</u>
<b>Phone No.:</b> <u>928-871-6805</u>	<b>Email Address:</b> <u><a href="mailto:leffewdenny@navajo-nsn.gov">leffewdenny@navajo-nsn.gov</a></u>	

**PART II. REASON FOR REQUEST AND STATEMENT OF NEED:**

Our office, the Navajo Nation Labor Commission is requesting for additional funds for the Personnel Expenses, Fringe Benefits & Special Transactions accounts for the Navajo Nation Labor Commission members. The Navajo Nation Council passed Legislation CS-43-35, which increased the stipend for NNLC Members from \$250.00 to \$500.00 per hearing/per day. Funding for the FY'26 Fiscal year was projected at 5 members x \$250.00 per day = \$1,250.00 x 100 hrs. + \$125,000.00 but with the increase we have had 41 hearings and projected to deplete the sub account 2470 Labor Commission Stipend by the middle of May 2026. The NNLC is to hear and adjudicate cases as the quasi-judicial hearing body under the Navajo Preference in Employment Act. The NNLC is to conduct and hold quasi-judicial hearings in accordance with applicable tribal laws concerning Navajo Employment.

**PART III. LIST ALTERNATIVE FUNDING SOURCES BEING PURSUED AND CONTINGENCY PLAN IF REQUEST IS NOT FUNDED:**

None.

**PART IV. AFFIRMATION IS PROVIDED THAT THE BUDGET AND PROPOSAL INFORMATION IS COMPLETE AND ACCURATE AND THE APPROPRIATE BRANCH CHIEF RECOMMENDS APPROVAL AS A PRIORITY.**

 4/9/26

 4/14/26

REVIEWED BY: Division Director's Signature / Date

RECOMMEND SUPPLEMENTAL: Branch Chief's Signature / Date

THE NAVAJO NATION  
PROGRAM BUDGET SUMMARY



**PART I.** Business Unit No.: 101014 Program Title: Navajo Nation Labor Commission Division/Branch: Legislative Branch  
 Prepared By: Leffew R. Denny Phone No.: 928-871-8805 Email Address: leffewdenny@navajo-nsn.gov

PART II. FUNDING SOURCE(S)		Fiscal Year /Term	Amount	% of Total	PART III. BUDGET SUMMARY			Fund Type Code	(A) NNC Original Budget	(B) Proposed Budget	(C) Difference or Total
<u>Umet+Needs WAFB</u>		10/01/25-09/30/26	137,326.00	100%	2001	Personnel Expenses	1	318,036	137,326	455,362.00	
					3000	Travel Expenses	1	10,000		10,000.00	
					3500	Meeting Expenses	1	104,000		104,000.00	
					4000	Supplies	1	25,158		25,158.00	
					5000	Lease and Rental	1	5,177		5,177.00	
					5500	Communications and Utilities	1	10,000		10,000.00	
					6000	Repairs and Maintenance	1	10,000		10,000.00	
					6500	Contractual Services	1	6,000		6,000.00	
					7000	Special Transactions	1	18,131		18,131.00	
					8000	Public Assistance					
					9000	Capital Outlay					
					9500	Matching Funds					
					9500	Indirect Cost					
<b>TOTAL:</b>								<b>\$506,502.00</b>	<b>137,326.00</b>	<b>643,828.00</b>	

**PART IV. POSITIONS AND VEHICLES**


(D)	(E)
Total # of Positions Budgeted:	3
Total # of Vehicles Budgeted:	0

**PART V. I HEREBY ACKNOWLEDGE THAT THE INFORMATION CONTAINED IN THIS BUDGET PACKAGE IS COMPLETE AND ACCURATE.**

SUBMITTED BY: Arthur Hardy, Jr. APPROVED BY: Crystalyne Curley, Speaker  
 Program Manager's Printed Name: 4/9/26 Division Director / Branch Chief's Printed Name: 4/14/26  
 Program Manager's Signature and Date: [Signature] Division Director / Branch Chief's Signature and Date: [Signature]

THE NAVAJO NATION  
PROGRAM PERFORMANCE CRITERIA

FY 2026

<b>PART I. PROGRAM INFORMATION:</b>		Business Unit No.: 101014		Program Name/Title: Navajo Nation Labor Commission					
<b>PART II. PLAN OF OPERATION/RESOLUTION NUMBER/PURPOSE OF PROGRAM:</b>		Plan of Operation: CJY-42-16							
The Navajo Nation Labor Commission ("Commission") was established by the Navajo Nation Code, Title 15 et seq. as a quasi-judicial hearing body pursuant to the NPEA to hear all formal complaints to protect all substantial rights of all Navajo and Non-Navajo individuals who are employed.									
<b>PART III. PROGRAM PERFORMANCE CRITERIA:</b>		1st QTR		2nd QTR		3rd QTR		4th QTR	
		Goal	Actual	Goal	Actual	Goal	Actual	Goal	Actual
<b>1. Goal Statement:</b>									
NNLC Processing of Appealled Commission cases.									
<b>Program Performance Measure:</b>									
Timely filing of cases in accordance to Navajo Rules of Appellate Procedure.		2	3	2	1	2	2	2	2
<b>2. Goal Statement:</b>									
Complaint properly mailed within five days of provided by the Act & Rules.									
<b>Program Performance Measure:</b>									
NNLC Staff processing formal complaints		10	6	10	15	10	10	10	10
<b>3. Goal Statement:</b>									
NNLC to continue to conduct Quasi-judicial hearings.									
<b>Program Performance Measure:</b>									
Timely adjudicate the NPEA complaints/Pet.-Actions in accordance to the Act.		20	15	20	21	20	20	20	20
<b>4. Goal Statement:</b>									
NNLC continue finalized and closed NNLC cases.									
<b>Program Performance Measure:</b>									
Timely close NNLC cases.		5	5	5	9	5	5	5	5
<b>5. Goal Statement:</b>									
NNLC Staff process and complete closed cases.									
<b>Program Performance Measure:</b>									
Timely process and complete closed cases (final order) according to NNLC Rules.		5	5	5	9	5	5	5	5
<b>PART IV. I HEREBY ACKNOWLEDGE THAT THE ABOVE INFORMATION HAS BEEN THOROUGHLY REVIEWED.</b>									
_____ Program Manager's Printed Name Arthur Hardy, Jr.		_____ Division Director/Branch Chief's Printed Name Crystalayne Curley		_____ Program Manager's Signature and Date 		_____ Division Director/Branch Chief's Signature and Date 4/14/20			

THE NAVAJO NATION  
DETAILED BUDGET AND JUSTIFICATION

PART I. PROGRAM INFORMATION:		Business Unit No.:	
Program Name/Title: Navajo Nation Labor Commission		101014	
PART II. DETAILED BUDGET:			
(A)	(B)	(C)	(D)
Object Code (LOD 4)	Object Code Description and Justification (LOD 4)	Total by DETAILED Object Code (LOD 4)	Total by MAJOR Object Code (LOD 4)
2001	PERSONNEL EXPENSES Employment & Fringe Benefits		136,138
	STIPEND-BOARDS/COMMISSION 2470 Labor Commission 5 Commission members x \$500.00 = \$2,500.00 x 50 hearings = \$125,000.00	125,000	
2900	FRINGE BENEFITS 5 Commission Members: \$125,000.00 x 8.91% = \$11,137.50	11,138	
7000	SPECIAL TRANSACTIONS Insurance Premiums for NNLC members. 7767 Workers' Comp Premium: \$125,000.00 + 100 = \$1,250.00 x \$0.95 = \$1,187.50 (NNLC Members)	1,188	1,188
<b>TOTAL</b>		<b>137,326</b>	<b>137,326</b>